



HEALTH, SAFETY & ENVIRONMENTAL POLICY

At Holcim, our employees, our contractors, our customers and our neighbors are at the heart of how we operate and our most important asset. Holcim takes distinct responsibility to ensure the wellbeing of our people and the prosperity of nature at all our operations.

Health, Safety & Environment is our core value and this value centered purpose is embedded in everything we do.

OUR APPROACH:

Manage our critical risks – Prioritize and ensure the utmost operational discipline on controlling our highest risks.

Engage our stakeholders – Empower all employees and contractors to stop unsafe work and contribute to the protection of the environment through active listening to all concerns and suggestions for improvement.

Continuously improve – Be better each and every day and understand that excellence in Health, Safety & Environment is a never-ending journey.

OUR COMMITMENT:

- Conduct our business with the goal of zero harm to people and nature.
- Plan, design, operate and maintain our operations to exceed best-in-class standards.
- Review our targets and goals annually.
- Comply with applicable legal, regulatory, industry and corporate requirements.
- Maintain the trust of our stakeholders through transparency and accountability.

Incorporating Health, Safety & Environment into everything we do is critical to our success as a company. We will provide the leadership and resources needed to fulfill these commitments.

This is a responsibility that all employees share equally.
Nothing we do is worth risking harm to ourselves or our environment.

Miljan Gutovic
Chief Executive Officer

Jeffrey Giesse
Head of Health, Safety & Environment

HEALTH, SAFETY AND ENVIRONMENTAL RULES

Always stop unsafe work



REPORT

1 Report all incidents within 24 hours



PPE

2 Use mandatory and task required personal protective equipment (PPE)



WORK PERMITS

3 Obtain and follow permits for **Work at Height, Hot Work, Confined Space, Lifting Loads and Energy Isolation**. Always lock-out, tag out and try out



PERMIT COMPLIANCE

4 Comply with environmental and operational permits



CRITICAL CONTROLS

5 Do not bypass or disable safety equipment or critical controls



LINE OF FIRE

6 Do not operate without machine guards, stand or walk under suspended loads or in exclusion zones



SAFE DRIVING

7 Do not drive without seatbelt, using mobile phone, exceeding speed limits or hours of service



DRUG FREE

8 Do not work or drive under the influence of alcohol or drugs

Following the rules is a condition of employment

